



Columbia Power & Water Systems

## Job Description

**Job Title:** Apprentice Lineworker

**Effective Date:**

**Department:** Power Construction

**Reports To:** Operating Superintendent and/or Line Foreman

**Classification:** Non-exempt, safety sensitive

**Job Purpose:** To train to be a Lineworker to maintain and construct overhead and underground power distribution facilities.

### **Duties/Responsibilities:**

- Assist with the construction, installation, and maintenance of overhead and underground primary facilities per CPWS specifications and standards
- Assist with the construction, installation, and maintenance of overhead and underground secondary facilities and services per CPWS specifications and standards
- Climb poles to perform maintenance
- Assist with covering up high voltage
- Assist with performing cut-ins and cut-outs
- Assist with patrolling all power lines
- Assist with trimming trees and cutting rights-of-ways
- Assist in digging dirt or rock holes for poles and/or anchors
- Assist with working on substations and power transmission lines
- Assist in operating aerial devices or digger derrick units in a safe manner and in compliance with the manufacturer's operation limits
- Drive company vehicles
- Assist in maintaining street and security lights
- Assemble materials and assist other employees
- Subject to stand-by, after-hours, and/or emergency call-out
- Other duties as assigned

### **Required Skills/Abilities:**

- Acknowledge and adhere to all CPWS policies

- Regular attendance at work
- Perform duties safely without endangering self, others, and the public
- Ability to read and understand instructions and job-related material (blueprints, drawings, orders, safety data sheets, distribution maps, manuals, etc.)
- Ability to use mathematical skills to be able to add, subtract, multiply, and divide all units of measure
- Ability to work with the general public
- Ability to write
- Ability to follow instructions
- Ability to skillfully use tools or machines needed on the job
- Ability to learn and/or possess basic knowledge of linework and operation of power equipment
- Ability to work inside and outside and be exposed to noisy places, fumes, chemicals, toxic substances, and machinery
- Ability to be exposed to weather conditions that are cold, hot, rainy, and windy

**Physical Requirements:**

- Ability to climb poles up to 100 feet
- Ability to lift 0 - 100 pounds for 2 hours a day
- Ability to lift and/or carry objects weighing 0 - 25 pounds for 6 hours a day
- Ability to walk
- Ability to stand for 8 hours a day
- Ability to stoop, kneel, and crouch for long periods of time
- Ability to talk, see, hear, reach, handle, and feel

**Education, Experience, and Qualifications:**

- High School Diploma or equivalent required
- Valid State of Tennessee Class A or B Commercial Driver's License required
- Obtain State of Tennessee Blaster License within one year from date of hire and maintain license required
- Complete CPWS' and TVPPA's Apprentice Lineman training programs

**Residency Requirements:**

- Must reside within a CPWS service territory or Maury County due to the position being subject to stand-by, after-hours, and/or emergency call-out

This is not necessarily an exhaustive list of all responsibilities, skills, duties, requirements, efforts, or working conditions associated with the job. While this is intended to be an accurate reflection of the

current job, management reserves the right to revise the job or to require that additional and/or different tasks be performed when circumstances change (i.e., emergencies, changes in personnel, workload, rush jobs, or technological developments).

This job description does not constitute a written or implied contract of employment.