



Columbia Power & Water Systems

Job Description

Job Title: Line Foreman

Effective Date:

Department: Power Construction

Reports To: Operating Superintendent

Classification: Non-exempt, safety sensitive

Job Purpose: To supervise and coordinate activities of work engaged in construction and repair of overhead and underground power lines.

Supervises: Apprentice Lineworkers
Lineworkers
Truck Operators

Supervisor Duties/Responsibilities:

- Oversee the daily operations of the assigned crew members and inspect materials and work being performed
- Train assigned crew members to do jobs safely and efficiently
- Enforce safety rules and regulations
- Maintain timesheets
- Interpret company policies to crew members
- Perform job briefings
- Read blueprints and job orders and assign job duties to crew members
- Set up machinery and equipment

Duties/Responsibilities:

- Construct, install, and maintain overhead and underground primary facilities per CPWS specifications and standards
- Construct, install, and maintain overhead and underground secondary facilities and services per CPWS specifications and standards
- Climb poles to perform maintenance
- Cover up high voltage

- Perform cut-ins and cut-outs
- Patrol all power lines
- Trim trees and cut rights-of-ways
- Work on substations and power transmission lines
- Operate aerial device or digger derrick unit in a safe manner and in compliance with the manufacturer's operation limits
- Drive company vehicles
- Assemble materials and assist other employees
- Subject to stand-by, after-hours, and/or emergency call-out
- Other duties as assigned

Required Skills/Abilities:

- Acknowledge and adhere to all CPWS policies
- Regular attendance at work
- Perform duties safely without endangering self, others, and the public
- Ability to read and understand instructions and job-related material (blueprints, drawings, orders, safety data sheets, distribution maps, manuals, etc.)
- Ability to use mathematical skills to be able to add, subtract, multiply, and divide all units of measure
- Ability to work with the general public
- Ability to write
- Ability to follow instructions
- Ability to accept the responsibility for job completion
- Ability to supervise and monitor crew members' work being performed
- Ability to skillfully use tools or machines needed on the job
- Possess extensive knowledge of linework and operation of power equipment
- Ability to work inside and outside and be exposed to noisy places, fumes, chemicals, toxic substances, and machinery
- Ability to be exposed to weather conditions that are cold, hot, rainy, and windy

Physical Requirements:

- Ability to climb poles up to 100 feet
- Ability to lift 0 - 100 pounds for 2 hours a day
- Ability to lift and/or carry objects weighing 0 - 25 pounds for 6 hours a day
- Ability to walk
- Ability to stand for 8 hours a day

- Ability to stoop, kneel, and crouch for long periods of time
- Ability to talk, see, hear, reach, handle, and feel

Education, Experience, and Qualifications:

- High School Diploma or equivalent required
- Valid State of Tennessee Class A or B Commercial Driver's License required
- Five years minimum experience as a Lineworker required
- Obtain State of Tennessee Blaster License within one year from date of hire and maintain license required

Residency Requirements:

- Must reside within a CPWS service territory or Maury County due to the position being subject to stand-by, after-hours, and/or emergency call-out

This is not necessarily an exhaustive list of all responsibilities, skills, duties, requirements, efforts, or working conditions associated with the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that additional and/or different tasks be performed when circumstances change (i.e., emergencies, changes in personnel, workload, rush jobs, or technological developments). This job description does not constitute a written or implied contract of employment.