2017 FCC EEO PUBLIC FILE REPORT FOR COLUMBIA POWER & WATER SYSTEMS
Employment Unit # 11829 – Maury County, TN
This Report Covers October 1, 2016 – September 30, 2017

Total # of Full-Time Vacancies Filled During Reporting Period: 4
Total # of People Interviewed for Full-Time Vacancies During Reporting Period: 7

Please see attached recruitment source list for recruitment source contact information.

Req. #	Position Title	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Number of Hires Referred by Each Recruitment Source
1	Broadband Service Technician (Qty. 2)	CPWS' In-House Employee Job Posting	2	2
		Columbia Daily Herald	1	0
		CPWS' Website Job Posting	0	0
		CPWS' Cable TV Channel 13 Job Posting	0	0
		Society of Cable Telecommunications Engineers (SCTE)	0	0
		Total	**3**	**2**
2	Broadband Support Manager	CPWS' In-House Employee Job Posting	1	1
		Total	**1**	**1**
3	Broadband Support Technician	CPWS' In-House Employee Job Posting	1	0
		Columbia Daily Herald	1	0
		CPWS' Website Job Posting	1	1
		CPWS' Cable TV Channel 13 Job Posting	0	0
		Society of Cable Telecommunications Engineers (SCTE)	0	0
		Total	**3**	**1**
		GRAND TOTAL	**7**	**4**

RECRUITMENT SOURCE LIST

Name of Recruitment Source	Address	Contact	Telephone Number/Email	Entitled to Notification?	Total Interviewees Referred	Total Hires Referred
Columbia Daily Herald	1115 S. Main Street Columbia, TN 38401	Toni Sayers	931-388-6464	N	2	0
CPWS' In-House Employee Job Posting	201 Pickens Lane Columbia, TN 38401	Terri Gordon	931-375-7600	N	4	3
CPWS' Cable TV Channel 13 Job Posting	201 Pickens Lane Columbia, TN 38401	Glenn Jernigan	931-375-7681	N	0	0
CPWS' Website Job Posting	West Seventh Company Columbia, TN 38401	Joel Friddell/Kim Hayes	615-955-0200	N	1	1
Society of Cable Telecommunications Engineers (SCTE)	140 Philips Road Exton, PA 19341-1318		800-542-5040	N	0	0
				TOTALS	**7**	**4**